



ThinkCloudStudio

Websites, Marketing, Design & consultancy

[Think Cloud Studio Ltd]

Policy Statement : Responsible Sourcing, Ethical Trading, and Modern Slavery

Effective Date: [Jan 2021] (updated Jan 2023)

1. Introduction

Think Cloud Studio Ltd is committed to ethical and responsible business practices, including responsible sourcing, ethical trading, and the prevention of modern slavery in our supply chain. This policy outlines our dedication to upholding these principles and sets forth our commitment to compliance with all applicable laws and regulations related to these areas.

2. Responsible Sourcing

2.1 Supplier Selection and Evaluation

Think Cloud Studio Ltd is committed to working with suppliers who share our values of responsible sourcing. We will select suppliers based on their ability to meet our ethical and quality standards. Before entering into any trade agreements, we will assess potential suppliers for their adherence to responsible sourcing practices.

2.2 Transparency and Traceability

We will promote transparency in our supply chain by actively seeking information from suppliers regarding the origin of products and raw materials. This includes ensuring that our suppliers provide documentation and certifications confirming compliance with ethical sourcing and environmental regulations.

3. Ethical Trading

3.1 Fair Labor Practices

Think Cloud Studio Ltd will not engage in or support any trade practices that exploit workers or violate their rights. We will ensure that our suppliers adhere to fair labour practices and provide safe working conditions for all employees.

3.2 Respect for Human Rights

We are committed to respecting the human rights of all individuals affected by our trading activities. We will not engage in any trade that violates human rights, including but not limited to forced labour, child labour, or discrimination.

4. Modern Slavery Prevention

4.1 Policy Against Modern Slavery

Think Cloud Studio Ltd has a zero-tolerance policy for modern slavery in all its forms, including slavery, human trafficking, and forced labour. We will not knowingly engage in trade with any entity involved in such practices.

4.2 Due Diligence

We will conduct due diligence on our supply chain to identify and mitigate the risk of modern slavery. This includes regular assessments of suppliers, audits, and assessments of high-risk areas within our supply chain.

4.3 Reporting Mechanism

Think Cloud Studio Ltd encourages employees, suppliers, and other stakeholders to report any suspicions or concerns related to modern slavery in our supply chain. We will maintain a confidential reporting mechanism and investigate all reports promptly.

5. Compliance and Monitoring

Think Cloud Studio Ltd is committed to regularly monitoring and evaluating our trade activities to ensure compliance with this policy. Non-compliance will result in corrective action, including the termination of supplier relationships or trade agreements when necessary.

6. Training and Awareness

We will provide training and awareness programs to our employees and suppliers to ensure a thorough understanding of our Responsible Sourcing, Ethical Trading, and Modern Slavery policies and practices.

7. Conclusion

Think Cloud Studio Ltd is dedicated to promoting responsible sourcing, ethical trading, and the prevention of modern slavery in our supply chain. We believe that upholding these principles is essential to conducting business with integrity and contributing to a sustainable and ethical global economy.

This policy document is subject to periodic review and updates as needed to ensure its continued effectiveness and alignment with legal and ethical standards.

Think Cloud Studio Ltd
Company number 08030014
January 2023